

RADIO JAMAICA LIMITED

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- **Joseph M. Matalon,**
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(Chairman)
- **Dr. Lawrence Nicholson,**
BSc., MSc, PhD.
(Deputy Chairman)
- **Gary Allen,**
CD, Dip. Media & Comm. (Hons.),
EMBA, JP
(Chief Executive Officer)
- **Christopher Barnes,**
BSc., MBA, JP
(Chief Operating Officer)
- **Carl Domville,**
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BSc. (Management Studies), MBA, JP
- **Hon. Douglas Orane,**
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- **Sharon Roper,**
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- **Mervyn Eyre**

MEDIA STATEMENT

RJRGLLEANER announces changes in Management to deepen integration and accelerate Digital Transformation

Kingston. September 30, 2022. The RJRGLLEANER Communications Group is pleased to advise of changes in its senior management. The changes announced on Friday by Chief Executive Officer, Gary Allen included, at the C-Level of the Group, the appointment of two Deputy Chief Executive Officers, a Chief People Officer and a change in title to Chief Strategy Officer of its Chief Operating Officer.

Mr. Anthony Smith, an experienced business and technology executive joins the Group on October 1 as Deputy Chief Executive Officer – Print and Digital Services, which also places the general management of The Gleaner Company (Media) Limited, GCML under his responsibility.

Dr. Claire Grant, the current General Manager for Radio and Television Jamaica, has been appointed Deputy Chief Executive Officer - Broadcast Services and Group Content Development. This includes the General Management functions for Radio, Television, Cable Services, Multimedia services and group-wide content development.

Also joining the C-Level members of the team is Ms. Tanya Smith who is named Chief People Officer of the Group, moving from being responsible for only its Human Resources function.

Mr. Christopher Barnes, Chief Operating Officer, who has been focused on Group strategic projects since 2019, is named Chief Strategy Officer. He will hand over the operations of GCML, where he was serving as General Manager (Interim) since February, to Deputy CEO Smith.

The group further aims to establish an Enterprise Project Management Office, EPMO for oversight of all major projects implemented in the Group. This will be pursued by the Chief Strategy Officer.

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The appointments are in addition to the seasoned leadership roles held by Chief Financial Officer, Mrs. Andrea Wilson-Messam, fellow chartered and certified accountant (United Kingdom and Jamaica) and Chief Technology Officer held by engineer, technologist and project management executive, Mr. Michael Henlin.

“Our group has been committed to ongoing dynamism in our digital transformation of an analogue media business to a digitally driven media and communications enterprise. These changes underpin that thrust and lay the foundation for another set of expansion activities to come in the marketplace”, Allen said, in making the announcements.

“I am very pleased at the depth of experience we can draw on and the fresh expertise we are tapping into in making these changes”, he added, noting that the Group continues its aggressive digital television transitioning, as well as its preparation for the amalgamation of the operations of 1834 Investments Limited which its shareholders approved for the RJRGLLEANER Communications Group to acquire in mid-August.

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Contact: Gary Allen, CEO
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